

**Standards of Conduct and Ethics for King Neighborhood Association  
Board and Committee Members Doing Business for the Board**

1. Board members will use their best efforts, at all times, to make decisions that are consistent with the best interests of the overall Neighborhood Association.
  
2. Language at all King Neighborhood Association meetings and in all King Neighborhood Association correspondences via electronic mail (email), written letter, and phone will be kept professional. It is understood that differences of opinion will exist, and such differences should be expressed in a clear and business-like fashion. Inflammatory, biased, demeaning language or deprecating gestures or behavior will not be tolerated.
  
3. It is understood that disagreements between organizations and individuals will exist as the Association moves forward. Healthy debate regarding policy and procedural matters of the Association are encouraged. However, any such disagreements or debate will not result in any personal attacks against Board members, other community leaders, residents or business owners. Personal attacks during Association debate of issues in either a public or private setting is not consistent with the best interests of the community and will not be tolerated. This includes any written, published, or verbal communication or statement, including electronic mail (email).
  
4. No King Board or Committee member or persons doing the business of the Board will knowingly misrepresent facts to the Board, other community leaders, residents or business owners of the community for the sole purpose of advancing a personal cause or influencing the community to place pressure on the Board to advance a personal cause.
  
5. Current and future Board members and persons running for election to the Board of Directors will be given a copy of these Standards and will be asked to sign that they have received, read and agreed to abide by them. The Board representative on each of the Association Committees will be responsible to communicate these Standards to Committee members and encourage them to abide by them.
  
6. These Standards, as referenced in the Association Bylaws, should be reviewed by the Board and membership for relevance and content and amended, as necessary at least every two years.

I have received, read and agree to abide by these Standards of Conduct and Ethics.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Board Member