

**GRIEVANCE AGAINST KING NEIGHBORHOOD ASSOCIATION (KNA)
FOR VIOLATING ONI STANDARDS GOVERNING MEETING MINUTES
WITH REGARDS TO
MINUTES OF DECEMBER 7, 2016 “EMERGENCY MEETING”
Margaret O’Hartigan
April 1, 2016**

At a December 7, 2015 meeting called by KNA Chair Nick LaRue, a motion to remove me from the KNA Board of Directors was made by Treasurer Diego Gioseffi and seconded by Board member Leigh Rappaport. Minutes for this meeting were not made available until posting on the KNA website after March 3, 2016. By my e-mail of March 22 to KNA Board members I cited specific ONI Standards governing meeting minutes and also objected that “material attributed to me purports to be accurate but is, in fact, highly inaccurate”. I provided several examples of KNA’s inaccurate version purported by KNA to be actual quotations followed by an accurate version of statements that I’d transcribed from a tape-recording I’d made of the meeting.

The specific ONI Standards violated by KNA’s meeting minutes for the meeting of December 7, 2015 are in SECTION VIII (L)(1) and are as follows:

- a) Members in attendance,
- b) All actions, including motions...stated in full and their dispositions; and,
- c) Results of all votes taken...

The specific violations (in order of the immediately preceding ONI Standards cited) are:

1. KNA’s meeting minutes as posted on its website in March of 2016 do not list members in attendance
2. KNA’s meeting minutes do not contain – “stated in full” – the motion made by Treasurer Diego Gioseffi
3. KNA’s meeting minutes contains neither the vote tally or the result of the vote taken

In addition, KNA did not put in writing and make available to the public the meeting minutes until nearly four months after the meeting occurred, which is not complying with ONI Standards’ Section VIII(L)(2)’s requirement that “Minutes shall be put in writing and made available to the public...within a reasonable time after the meeting.”

Finally, KNA’s meeting minutes present, as verbatim accounts, purported statements made by participants which are inaccurate. This is a violation of ONI Standards SECTION VIII(L)(1)’s requirement that “Minutes do not have to be a verbatim transcript of the meeting but shall at least summarize discussion and actions.”

Despite my March 22 notice to KNA Board members that “much of the material attributed to me purports to be accurate but is, in fact, highly inaccurate”, KNA has maintained the December 7, 2015 meeting minutes on its website as originally posted. A specific passage presented as verbatim and attributed to me in the minutes that I objected to in my e-mail I submitted together with an actual transcription of what I said; I also submitted an example of another individual’s purported verbatim statement for comparison with a transcription of his actual comment. Neither statement was withdrawn or amended.

Harm

The sole agenda item on the Emergency Meeting of December 7, 2016 was – according to the public notice posted on the KNA website November 30, 201 -- “to remove a board member”. The e-mail sent to me by the Chair notifying me of the December 7, 2016 meeting stated: “We will be holding an emergency meeting to remove Margaret O’Hartigan from her position on the King Neighborhood Association board.”

Consequently, the failure of KNA’s meeting minutes to comply with ONI Standards governing meeting minutes – as well as the inaccurate and prejudicial portrayal in the minutes of statements made by myself and others – is a matter of direct interest to me. Further, such inaccuracies and violations of ONI Standards are a matter of harm to myself, my personal well-being, my reputation and public perception of my character.

In my January 7, 2016 grievance against KNA I objected to the character assassination and slanderous comments to which I’d been subjected by specific Board officers, and called for a public apology to be posted on the KNA website as well as read at the next board meeting and general membership meeting. I reiterate that call now, and at this point object to KNA’s current and ongoing misrepresentation of myself, my character and my comments that it is perpetrating on its website.

Margaret O’Hartigan
April 1, 2016