



NORTHEAST COALITION
OF NEIGHBORHOODS

January 7, 2016

Ms. O'Hartigan:

On November 2, 2015, NECN received an appeal of the King Neighborhood Association's ("KNA") decision regarding your September 16, 2015 Grievance against KNA. The body of the items you were raising issues about are noted below. NECN's Executive Committee reviewed and heard your appeal at its December 7, 2015 and December 15, 2015 public meetings. You were present at the December 7, 2015 meeting and the December 15, 2015 meetings. The Executive Committee took time at its December 29, 2015 meeting to finalize the determinations of your grievances.

You had an opportunity to present your appeal, to make further statements during the Executive Committee's deliberations, and to answer questions from the Executive Committee.

We have worked to enumerate your grievances and have laid them out in a fashion that is as easy to follow as possible. They were not enumerated or clarified to NECN in this specific manner. We are working diligently to address the issues you have raised and make them as easy to follow for all parties reading our determinations.

Series of Grievances identified herein as **Margaret O' Hartigan grievances to NECN, November 2nd, 2015; Series Number Three 2015, concerns 1 through 7.**

NECN finds that your appeal is timely and decides it as follows:

1 through 7: You raised a group of 7 concerns that relate to the adoption of a set of standards of conduct by the King Neighborhood Association (KNA).

Decision: NECN finds that the Code of Conduct in place at KNA did not harm you. Because of the lack of harm to you, your grievance is not cognizable under Article X, § B of the KNA bylaws. Likewise, under § VII(B)(2) of the ONI Standards, you do not have standing to grieve this issue.

If after a period of time, it can be found that the Codes of Conduct do offer you harm, then at that time NECN may be so inclined to find that the new Codes of Conduct do in fact harm a give party filling a grievance.

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At King Neighborhood Facility, 4815 NE 7th Avenue, Portland, OR 97211. 503-388-5004 main, 503-894-8534 fax, info@necoalition.org

Thank you for allowing us to explore your grievances in a sincere fashion. We believe that NECN has moved forward and addressed your concerns in a fair and equitable fashion. We look forward to working with you on future matters of interest in our community.

Respectfully,

Alan Silver
NECN Executive Committee Chair

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